

Roll No.

Subject Code—8247-X

B.B.A. (Third Year) EXAMINATION

(Re-appear Batch 2009 Onwards)

BBA-302

HUMAN RESOURCE MANAGEMENT

Time : 3 Hours

Maximum Marks : 70

Section A

Note : Attempt any *Seven* questions. **7×5=35**

1. Historical development of HRM.
2. Difference between HRM and Personnel Management.
3. Objectives of Manpower Planning.
4. Explain Induction.
5. Difference between Training and Development.

6. Importance of Performance Appraisal.
7. Difference between Job Evaluation and Performance Evaluation.
8. Give a note on Pay for Performance.
9. Objectives of Trade Unions
10. Importance of Collective Bargaining.

Section B

Note : Attempt all the questions.

11. Define Human Resource Management. Explain the functions of Human Resource Management.

12

Or

Explain objectives, scope and significance of Human Resource Management.

12. Define Recruitment. Explain sources and methods of recruitment.

12

Or

What is the nature and importance of Training ? Explain the methods of training.

13. What is Job Evaluation ? Explain various methods of Job Evaluation. 11

Or

Why is workers' participation in Management necessary ? Explain techniques of workers' participation in Management.